



The Health Creation Alliance – Directors’ Register of Interests

The Health Creation Alliance (THCA) directors are responsible for the governance, oversight, strategic direction and overall delivery of the activities of THCA.

To fulfil these obligations, directors must have specialist knowledge, expertise and experience relevant to the work of THCA. It is assumed that directors will apply their professional expertise and experience in relation to the matters of THCA; indeed, applying this expertise and experience is critical to enabling THCA to fulfil its purpose.

The register will ensure that these interests are transparent and that there can be no perception that the functions and activities of THCA are being unduly influenced by a director’s other interests, or their specialist knowledge and expertise.

The register of interests (the register) does not preclude directors from having other areas of interests. In circumstances where a director’s interests are in direct conflict with a matter being discussed or a project being undertaken, this member is expected to raise this at the outset and they may be asked to withdraw from discussions/projects related to this conflict of interest. These decisions will be taken on a case-by-case basis by the directors and will be noted in the minutes of each relevant director meeting.

Some example interests to register:

- Employer – the organisation that pays the Director’s salary
- Patient Organisations – for which the Director has an official relationship
- Professional groups and societies – that may be conducting similar work
- Ministries or governmental bodies – that the Director may advise for or work with
- Pharmaceutical or medical device companies – that the Director may work with or advise
- Funders – that the Director may receive funding from
- Organisations providing healthcare support or services – that the Director or his/her family may be receiving health related support from
- Publications and other information sources – that the Director may contribute to
- Research grants – source of funding

Management of the Register of Interests

The register will be managed by the CEO. On an annual basis directors will be asked to complete and sign a Declaration of Interests. These will be held by the CEO and will be used to complete the Register of Interests. All new directors will complete and sign a Declaration of Interests form.

If a new conflict of interest arises, it is the responsibility of the director to inform the CEO in a timely manner so that the register can be updated.

The register will be made available on the THCA website. Copies of individual declarations will be available to any interested party upon written request to the CEO who will respond within 14 working days.

Director's Declaration of Interests

2023 THCA INTERESTS REGISTER

NAME: Durka Dougall

THCA ROLE: Chair

Please list those organisations for which you are declaring an interest	Please provide brief details of the relationship and nature of this e.g. employee, expenses met for contributing to publication	Does this interest refer to you, your family or both?
Centre for Population Health	Chief Executive & Senior Consultant Employee	Myself
Kingston Hospital NHS Foundation Trust and Hounslow and Richmond Community Healthcare NHS Trust	Non-Executive Director in Common Employee	Myself
Honorary Professor and Member of Faculty	University of East London (honorary) & University College London (sessional)	Myself
General Medical Council	Registered Medical Practitioner	Myself
Faculty of Public Health	Member	Myself
Optional: In this last section you may, if desired, outline any strongly held personal beliefs that you feel it is important for the THCA to recognise		
None		

SIGNATURE: *DDougall*

DATE: 7th August 2023

YOUR NAME: Peter Hay

YOUR THCA ROLE: Treasurer

Please list those organisations for which you are declaring an interest	Please provide brief details of the relationship and nature of this e.g. employee, expenses met for contributing to publication	Does this interest refer to you, your family or both?
Anchor	Remunerated role as Board member of major housing and care provider for older people	Self
Turning Point	Remunerated role as Chair of major national charity	Self

Goodgym; Social Worker of the Year Awards and St Nicolas PCC, Kings Norton	Voluntary Roles as Trustee	Self
Oxford Diocese	Renumerated role as Independent Chair of Safeguarding Panel	Self
Birmingham City University	Associate Lecturer (paid) on an occasional basis; Honorary Doctorate role (unpaid)	Self
Local Government Association	Approved supplier for consultancy support to local government as part of the improvement and support programme.	Self
Longhurst Housing	Renumerated role as Board member	Self
West Midlands ADASS)	ADASS Associate Support – short-term work on projects or with coaching/mentoring leaders (Paid and pro bono)	Self
Councils (declared individually if conflict arises)	Coaching of individual leaders from councils and social care organisations,	Self
Frontline	Leadership Development Advisor – paid supply of coaching support to participants in the programme	Self
Peter Hay Consultancy	Supply of consultancy services (not Board roles) on a bespoke basis and some coaching	Self
Policy links: member of Devo Connect’s Health Devolution Commission	Commissioner role – unpaid	Self
Memberships:	I am an Associate Member of ADAAS; a fellow of the RSA and Leadership Fellow at St George’s Windsor	Self
Birmingham City Council	Last full-time employer until 2017	Self
Optional: In this last section you may, if desired, outline any strongly held personal beliefs that you feel it is important for the THCA to recognise		
None		

SIGNATURE: Peter Hay

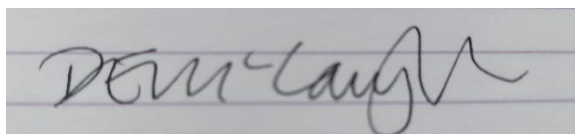
DATE: 3rd October 2023

YOUR NAME: Donna McLaughlin

YOUR THCA ROLE: Director

Please list those organisations for which you are declaring an interest	Please provide brief details of the relationship and nature of this e.g. employee, expenses met for contributing to publication	Does this interest refer to you, your family or both?
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Northern Care Alliance NHS Foundation Trust	Employing organisation. THCA are declared on the NCA register of interest.	Me
Manchester Metropolitan University	PHD Student with MMU scholarship for fees. Anticipated completion date 2026	Me
Donna McLaughlin Ltd	Small company for private coaching clients	Me
Karen L Martin Ltd	Limited company and registered social worker. Undertaking legal work, capacity assessments and DOLS.	Partner
Queen Bee part of The Pankhurst Trust	Volunteer coach – providing coaching and leadership support to female leaders within Greater Manchester	Me
Optional: In this last section you may, if desired, outline any strongly held personal beliefs that you feel it is important for the THCA to recognise		
None		



SIGNATURE:

DATE:

7th August 2023

YOUR NAME: Lynne Bowers

YOUR THCA ROLE: Director

Please list those organisations for which you are declaring an interest	Please provide brief details of the relationship and nature of this e.g. employee, expenses met for contributing to publication	Does this interest refer to you, your family or both?
WMADASS NWADASS LGA	Associate	
The 99% Organisation	Advisor	
Creating a Healthier Happier Herefordshire	CoFounder	
British Red Cross	Vice President	
The Gates Foundation	Global Citizen	
Optional: In this last section you may, if desired, outline any strongly held personal beliefs that you feel it is important for the THCA to recognise.		

None

SIGNATURE:

DATE:

YOUR NAME: BRIAN FISHER

YOUR THCA ROLE: DIRECTOR

Please list those organisations for which you are declaring an interest	Please provide brief details of the relationship and nature of this e.g. employee, expenses met for contributing to publication	Does this interest refer to you, your family or both?
Evergreen Life	I am Clinical Director of a for-profit software company that enables people to access their GP records online and helps them stay as fit and well as possible	Just me
Optimise Health	A small software company. I am a director.	Just me.
Member of Doctors in Unite	The trade union. I am also a BMA member.	Just me
Optional: In this last section you may, if desired, outline any strongly held personal beliefs that you feel it is important for the THCA to recognise.		
I have strong left-wing political beliefs. I believe strongly in shifting the balance of power between clinician and person – more towards the person, so that there is as much shared decision-making as possible. I strongly believe that the same is true for communities – they also need to share in decision-making.		

SIGNATURE:

DATE:

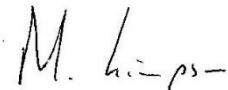
YOUR NAME: Merron Simpson

YOUR THCA ROLE: Chief Executive

(please add more rows to this table if needed)

Please list those organisations for which you are declaring an interest	Please provide brief details of the relationship and nature of this e.g. employee, expenses met for contributing to publication	Does this interest refer to you, your family or both?
New Realities Limited	Director of consultancy business	Myself
Campbell Tickell	Associate of this Housing Consultancy	Myself

OpenStrategies	Occasional lecturer	Myself
Chartered Institute of Housing	Member	Myself
Optional: In this last section you may, if desired, outline any strongly held personal beliefs that you feel it is important for the THCA to recognise		
None		

SIGNATURE: 

DATE: 07 Aug 2023

YOUR NAME: Neil McGregor-Paterson

YOUR THCA ROLE: Director of Communications

Please list those organisations for which you are declaring an interest	Please provide brief details of the relationship and nature of this e.g. employee, expenses met for contributing to publication	Does this interest refer to you, your family or both?
Trio Health	I consult for Trio Health for anything between 1-5 days a month. Trio Health is a communications and advocacy consultancy that provides consultancy services to the life sciences industry.	Me
Optional: In this last section you may, if desired, outline any strongly held personal beliefs that you feel it is important for the THCA to recognise		
None		

SIGNATURE: Neil McGregor-Paterson

DATE: 8 August 2023