

The Health Creation Alliance

Health and Safety Policy **December 2023**

1. Introduction

It is the policy of The Health Creation Alliance (THCA) to develop a positive health and safety culture because we believe that high health and safety standards are a pre-requisite in the pursuit of the organisation's mission.

2. Identifying and mitigating hazards and risks

To achieve this, we will progressively identify all hazards that we can mitigate against as a digitally enabled organisation that hosts and holds a series of events, workshops and meetings. We will take appropriate measures to eliminate or control risks to Directors, employees, volunteers, members and others affected by our operations by applying positive control standards and provision of information, training and supervision as needed.

3. Responsibilities

Directors and employees are reminded that they have a duty to ensure that the organisation's Health and Safety activities are observed and in particular they are required:-

- to take reasonable care for their own health and safety while working and/or supporting THCA
- to ensure that any duty, or requirement, for health and safety imposed upon the organisation by law is performed or complied with
- not to intentionally, or recklessly, interfere with or misuse anything provided in the interests of health, safety or welfare
- to report to Chief Executive hazardous conditions or defects in the organisations safety arrangements
- ensure the organisation mitigates any risks alone, or in partnership, with venues, sites and other providers as required when external meetings, events or similar are held.

The organisation recognises that it has the ultimate legal responsibility for health and safety.

Accordingly, the Chair accepts overall responsibility for policy formulation and implementation.

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